St Martins - Hull

life in all its fullness

SAFEGUARDING POLICY

PROMOTING A SAFER CHURCH

**The following policy was agreed at the Parochial Church Council (PCC) meeting held on 10th July 2023.**

In accordance with the Church of England Safeguarding Policy our church is committed to:

* *Promoting a safer environment and culture.*
* *Safely recruiting and supporting all those with any responsibility related to children, young people and vulnerable adults within the church.*
* *Responding promptly to every safeguarding concern or allegation.*
* *Caring pastorally for victims/survivors of abuse and other affected persons.*
* *Caring pastorally for those who are the subject of concerns or allegations of abuse and other affected persons.*
* *Responding to those that may pose a present risk to others.*

**The Parish will:**

* *Create a safe and caring place for all.*
* *Have a named Parish Safeguarding Officer (PSO) to work with the incumbent and the PCC to implement policy and procedures.*
* *Safely recruit, train and support all those with any responsibility for children, young people and adults to have the confidence and skills to recognise and respond to abuse.*
* *Ensure that there is appropriate insurance cover for all activities involving children and adults undertaken in the name of the parish.*
* *Display in church premises and on the Parish website the details of who to contact if there are safeguarding concerns or support needs.*
* *Listen to and take seriously all those who disclose abuse.*
* *Take steps to protect children and adults when a safeguarding concern of any kind arises, following House of Bishops guidance, including notifying the Diocesan Safeguarding Adviser (DSA) and statutory agencies immediately.*
* *Offer support to victims/survivors of abuse regardless of the type of abuse, when or where it occurred.*
* *Care for and monitor any member of the church community who may pose a risk to children and adults whilst maintaining appropriate confidentiality and the safety of all parties.*
* *Ensure that health and safety policy, procedures and risk assessments are in place and that these are reviewed annually.*
* *Review the implementation of the Safeguarding Policy, Procedures and Practices at least annually.*

Each person who works within this church community will agree to abide by this policy and the guidelines established by this church.

This church appoints **Carolyn Kay** as the Parish Safeguarding Officer

**Date adopted- 10th July 2023**

Signed on behalf of the PCC

Rev Jonathan Hill, Incumbent